

Team Leader Survey

Name: Deborah Lynn Starr

School: Burch Elementary

School Address: Route 3 Box 4B, Delbarton, WV 25670

School Phone #: 304-475-2141

Home Address: Route 1 Box 76, Williamson, WV 25661

Home Phone #: 304-235-3855

Cellular #: 304-784-5585

Please list some topics on which you have previously presented professional development sessions:

- Kindergarten Common Core
- Safe & Supportive Schools
- New Evaluation System
- Next Generation Standards
- Policies & Procedures
- OEPA

Do you have any specialized training or skills of which the WVCPD should be aware?

- I am up to date on recent implementations in our schools from WVDE. I am also very strong in communication skills and collaboration...a team player. I received specialized training from the SCALE (Student Centered Arts Learning Environment) Project.

Have you participated in any formal facilitation training?

- Data Analysis for Continuous School Improvement training by SERB
- McREL Balanced Leadership Institute
- Professional Growth & Instructional Coaching Skills to Improve Teacher Performance Part 1 & Part 2

Describe your ideal team co-leader:

- My ideal team leader is someone who is passionate about education and striving for a common goal of preparing our students for 21st Century Learning by collaboratively working with fellow educators, families, and community members. I feel flexibility is essential in education andto have a sense of humor! It's good to smile and to laugh as we present meaningful learning experiences to our children.

Describe any professional development opportunities that the WVCPD could provide that would assist you in your role as a Team Leader.

- All training I have received from WVCPD as been essential to implementing leadership skills. Perhaps sessions to show administrators as a whole to take advantage of this great opportunity for educators to come together as a support system to assist our new administrators in any way. I think it's important to stress that we are all in this together to hopefully make a difference for the good in the lives of our students...and each other.

Who can you suggest that would be an excellent presenter for new principals? (Please list the topic to be covered.)

- Carole Crawford She was excellent in the Professional Growth & Coaching Skills Training I received
- Greg Cameron McREL Balanced Leadership Excellent
- Sara Stankus She would be great in any session!
- Dr. Terry Smith I attended an all day seminar as he presented us with the true issues involving drugs ect. Things to look for to hopefully alleviate potential problems.

What topics are currently not being covered that you think are essential for new principals?

- The “normal” everyday aspects such as dealing with children that come to school hungry or may have been up most of the night because of domestic violence issues that stem from drugs and alcohol. Dealing with EPO (Emergency Protective Orders) and the legality that is involved. Also, there are several local agencies that can assist such as NECCO. The reality is administrators deal with much more than providing students an education, we must keep them safe, provide a nutritious breakfast and lunch, school activities, character education, and hopefully sincerely care and love them. I believe we can make a difference, I have seen it.

Note: I know this may seem dark and by nature I like to focus on positives, but we truly deal with this on a daily basis. I look at it that we must collaborate and promote a positive school climate where children look forward to coming to school because we care about them and offer them a great education as we deal with all these other issues.

List some ideas for sessions for experienced principals.

- The importance of **Collaboration**.
- To **Know the Child**, the importance of establishing “relationships” with our children.

Do you think participants need more choice on sessions at PLA or more sessions geared toward their specific student populations (elementary, middle, high, at-risk, voc-tech, low-achieving, etc.)?

- I like the idea of specific student populations, this would assist participants to dealing with issues in their respective areas.
- I think PLA does a fantastic job presenting the sessions. Personally, I always like the legal sessions by Suiter and the OEPA sessions. (We went through an audit last year, thankfully, our school received high marks in leadership and school environment)

Please email back to Emily at Emily.B.Papadopoulos@wv.gov or mail to Emily Papadopoulos at WVCPCD, 208 Hale Street, Charleston, WV 25301.

THANK YOU!